

## **NESPA NEWSLETTER**

## **August 2022**

President - Marian Phillips

Secretary/Treasurer - Phyllis Alderman

FEA Service Unit Director - Brit Wegmann

Dear NESPA Member,

WELCOME BACK!!! We hope you have had a wonderful summer. As we begin the school year, NESPA has already been hard at work over the summer planning for the new year. The bargaining team has met to discuss items we will be addressing at the bargaining table. Our first bargaining session was July 14, 2022. This year, according to state law, all employees who are not at \$15 per hour must be brought up to \$15 per hour by October first. This is a top priority for us and the school district. However, we will also be addressing pay increases for all others in our bargaining unit. Our bargaining sessions are posted live on our Facebook page - Nassau Educational Support Personnel Association. If you cannot watch live, they will be posted for later viewing. Please monitor your email, our website and Facebook page for updates.

July 12, 2022, **NESPA** and **NTA** held a School Board Candidate forum live on Zoom. We sent a post card, and email to all members inviting them to participate in this important event. We want to make sure we know the candidates, our issues and why they want to serve on our school board.

Exciting news is that FEA has given us assistance to get our website updated. They will be monitoring the site and adding information as needed. They also assisted us with our Facebook page and official logo.

Visit our website: https://NESPAORG.com

Facebook page: https://www.facebook.com/NassauEducationalSupportPersonnelAssociation

NESPA Meetings are held the first Monday of every month by Zoom. The Zoom link is emailed to members prior to the meeting. Our first meeting is September 5, 2022 at 6:00 PM.

All over the state there is a critical shortage of teachers & support staff. As we begin the school year, we are short 85 support staff. We know how hard each of you work to make our schools the best they can be. Our school grade shows it. We were rated A+ and second in the state! Congratulations to all of you for all the hard work and dedication you put forth.

We hope to have a newsletter monthly published on our website. We are looking for volunteers to help with this. If you can help, please let me know.

On behalf of Phyllis & myself, thank you for all you do. Please contact me if you have questions or concerns. Have a great year!

Respectfully,

Marian Phillips, President of NESPA

NESPA members get access to great benefits including free college, discounts on mortgages, life insurance, and other financial products, as well as discounts at many service and retail establishments.

Access your membership benefits at:

feaweb.org neamb.com unionplus.org



Please help NESPA maintain accurate records. If you have moved to a different worksite, changed your address, phone number or your name has changed, please contact Wanda Phillips at (904) 264-8810, (800) 940-6338 or email wanda.phillips@floridaea.org.

## Ask a potential member to join NESPA today!

There has never been a better time to ask a potential member to join NESPA! Nassau Educational Support Personnel Association is your professional organization and we are working hard for you! From bargaining to job protection, conflict resolution, and contract enforcement, we've got your back! In an atmosphere that is becoming increasingly hostile to our profession and our public schools, it's never been more important to belong!

Ask a potential member to sign up today by sharing the QR code below! NESPA members receive all benefits offered by FEA, NEA, and AFT – including workplace protection, legal services, and a great discount program!





Strength in Membership Means Strength at the Table!

